



DEPARTMENT OF CONSERVATION AND ENERGY (DCE) MANAGEMENT POLICY STATEMENT

I. POLICY

It is the policy of the Department of Conservation and Energy (DCE) to provide a safe work environment for its employees in order to protect them from accidents that directly impact their quality of life. Such a policy has the added benefit of reducing the Department's insurance costs. This dual benefit ensures the safety and health of agency employees and the protection of the taxpayer's hard-earned dollars by keeping insurance costs down.

Every DCE employee is instructed to devote daily attention to making workplace activities and/or operations as safe and accident-free as possible by complying with this policy and the Department's safety/loss prevention program.

II. PURPOSE

The purpose of this policy is to authorize the implementation of a safety program for all employees that will:

- a. Promote a safe, productive work environment for all employees and prevent injuries that are painful and potentially disabling;
- b. Be applicable to all employees and all sections/units of DCE since this policy and program have cost savings potential to both this agency and the taxpayers of this State.

III. QUESTIONS

All questions concerning this policy shall be directed to the Department's Safety Coordinator.

Signed by:

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DUSTIN H. DAVIDSON, SECRETARY

3/28/2026

DATE